



UNIFIED WORLD PICKLEBALL FEDERATION CODE OF CONDUCT

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Purpose

This Code of Conduct sets expectations for National Federation members, elected Directors, committee members, and volunteers representing the Unified World Pickleball Federation (UWPF). It reflects our shared commitment to integrity, inclusivity, good governance, and the advancement of pickleball globally.

1. Respect and Equity

- Treat all individuals with dignity and respect, regardless of nationality, gender, ethnicity, ability, age, sexual orientation, or religious belief.
- Embrace cultural diversity and promote an inclusive international environment.
- Represent UWPF in a way that fosters mutual trust and respect among member countries.

2. Integrity and Accountability

- Act with honesty and transparency in all UWPF matters, including governance, operations, and communications.
- Disclose any real or perceived conflicts of interest and recuse oneself from related decisions where appropriate.
- Avoid any actions—personal or professional—that could damage UWPF’s credibility or reputation.

3. Collaboration and Representation

- Engage constructively with fellow members and stakeholders; disagreements should be addressed with diplomacy and discretion.
- Directors and committee members shall represent the interests of the global federation, not personal or national interests alone.

- National Federations should promote fair participation and ensure their appointed representatives uphold UWPF values.

4. Governance and Compliance

- Abide by the UWPF Constitution, Bylaws, policies, and decisions democratically adopted by the membership.
- Maintain confidentiality of sensitive or non-public federation information.
- Uphold the integrity of UWPF elections, appointments, and decision-making processes.

5. Professional Conduct

- Behave courteously and professionally in all interactions—whether in meetings, at events, or online.
- Avoid verbal abuse, public criticism of colleagues or the federation, or any form of harassment.
- Support a culture of respectful dialogue, even in disagreement.

6. Commitment to the Sport

- Promote the growth, visibility, and global recognition of pickleball in alignment with UWPF's strategic goals.
- Actively support initiatives that expand access, participation, and the sport's Olympic aspirations.
- Recognise the autonomy and developmental needs of national federations while building global unity.

7. Breach of Conduct

Violations of this Code may result in:

- Verbal or written warnings
- Suspension from committees or working groups
- Disqualification from board or leadership roles
- Suspension of federation membership, subject to due process under the Bylaws

Affirmation

All UWPF Directors, committee members, and member federation representatives are expected to formally acknowledge their understanding of and commitment to this Code upon appointment or renewal of their role.