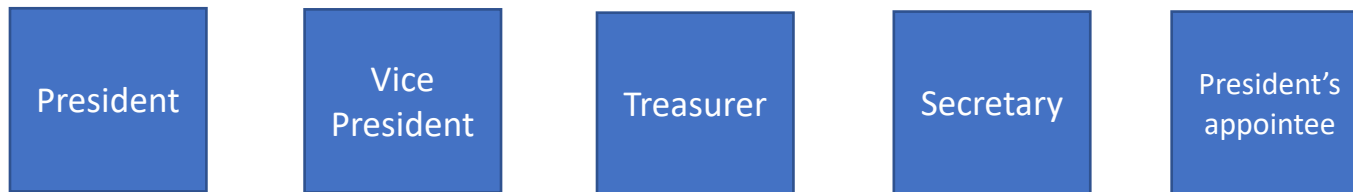


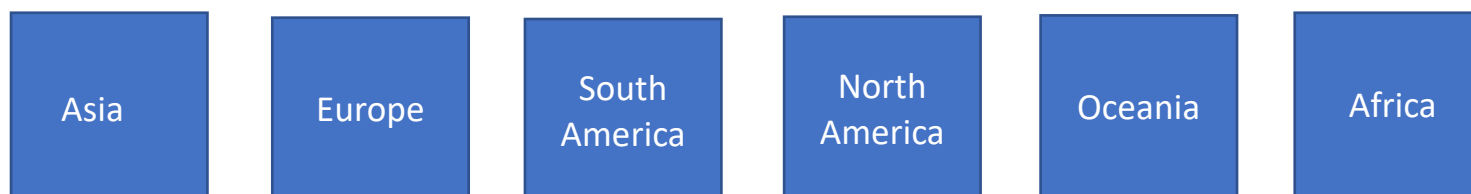
WPF By Laws visual interpretation – May 2022



WPF Board of Directors



Regional Federations



- Minimum of 5, Max 11 Directors
- Quorum shall be a majority of the then current number of eligible and voting members of the Board.
- Vote requiring 2/3 vote of Board can be made electronically.
- Term of each Board Director – 3 years. Director terms to be staggered so that 1/3 elected each year.
- Term terminates on last calendar day prior to AGM.
- After 3 years; re-election 1 year at a time up to max of 6 years.
- Break of one year before eligible for re-election

Each Federation elects it's Board Member from candidate pool developed by the Nominating Committee

Asian Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

European Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

South American Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

North American Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

Oceanic Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

African Federation M/ship:

- Member Country
- Country Delegate
- Pro Player rep
- Member Country
- Country Delegate
- etc

Nomination process for Regional Federation Board Members to include country NGB membership

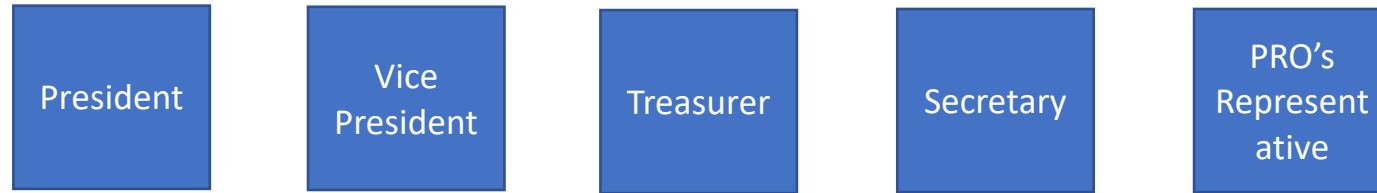


WPF Board of Directors

Full Board Meetings - Quarterly

Executive Meeting – Every other month

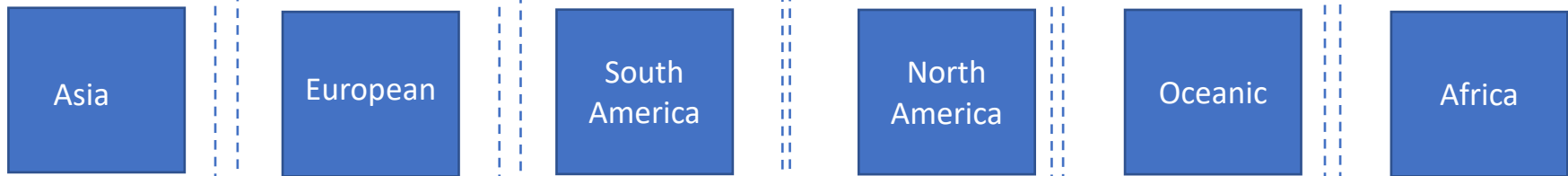
In Person (secret vote)
By Phone & Email waive right to secret vote



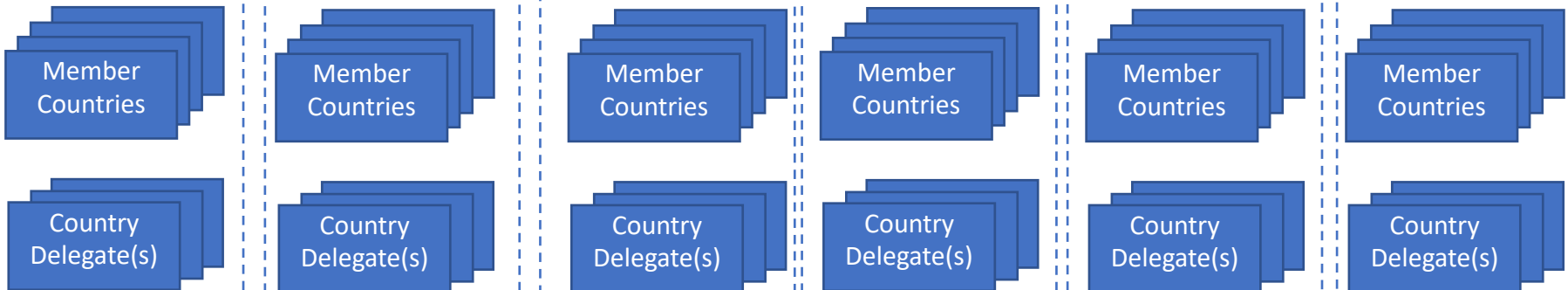
Elected by Pro Members

Regional Federations

VOTE: On the Board

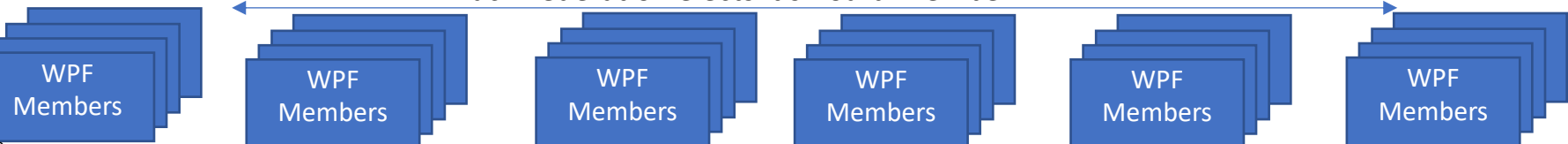


VOTE: Regional Federation Representative



Each Federation elects it's Board Member

VOTE: Members vote their country Delegate & Regional Federation Representative



Quarterly BOD Meetings.

Jan, April, July, October. Dates published on website. At least 30 days notice (24 hours for Special meeting)
 Meetings open to all unless BOD proposes to go into Executive session for confidential discussion.

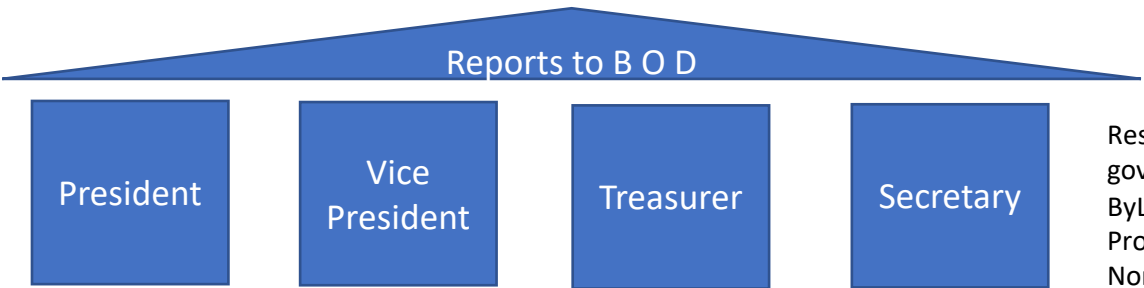
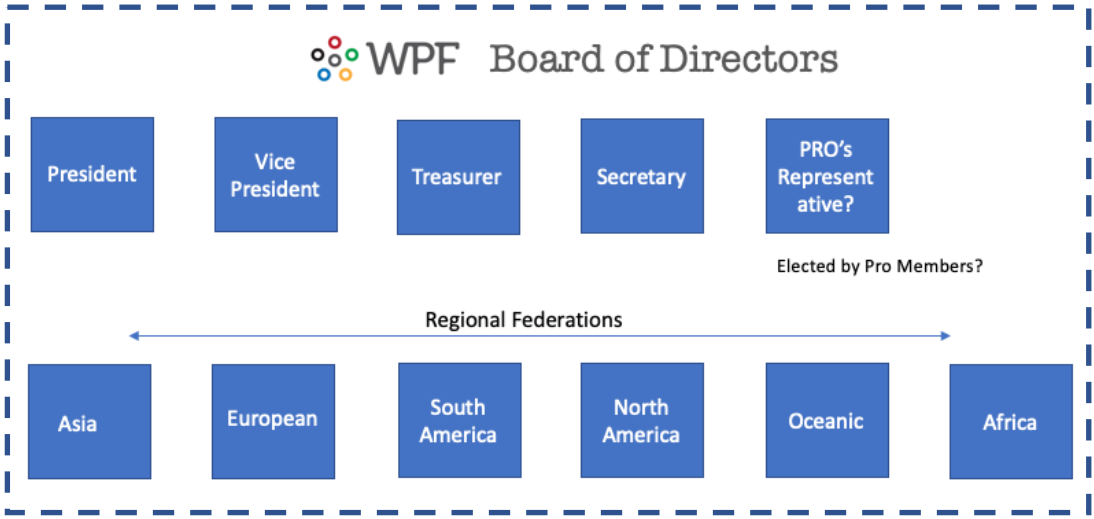
Members can request to speak during first 10 minutes of Board meeting. 10/5/5 Rule applies [Can request 10 minutes if prior written notification is sent to President and/or 3 others. Up to 5 pages can be submitted 5 days in advance of the meeting.

Special Meetings.

Can be called by President or by 3 or more Board members. Inform via email; include purpose of meeting and suggest date/time of call. Not less than 48 hours notice.

***Eligibility Criteria.**

- Is a Company Director in their country
- Min 2 years in Senior Management role
- Served on the Board or Management Committee of a not for profit governing body for minimum of 1 year
- Served as a WPF confederation Board member for minimum of 1 year.



Executive Committee/ Officers:

>\$1k expenditure requires approval of BOD

Responsible for the governing role of the B O D: ByLaws, Policies & Procedures Manual, Nominations Committee

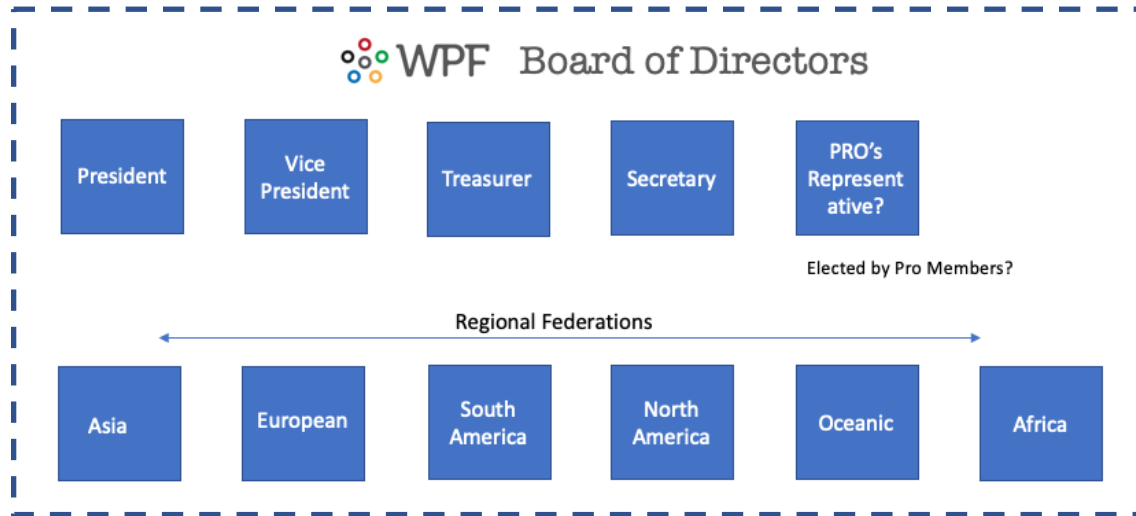
All meetings to be minuted and distributed to the Board. Any action of Committee to be confirmed by majority vote of Board of Directors at Quarterly Meeting or Special Meeting.

Appointment Process:

Vacancies posted on website (at least 30-60 days prior to completion of candidate slate)
 Nomination Committee manage nominations to prepare a candidate slate of every eligible* candidate.
 Elected by Country Member ballot January
 Assume role April.
 3-year term can be extended one year at a time by Country Member vote.

WPF Incorporated
under the Illinois
Non Profit
Corporation Act

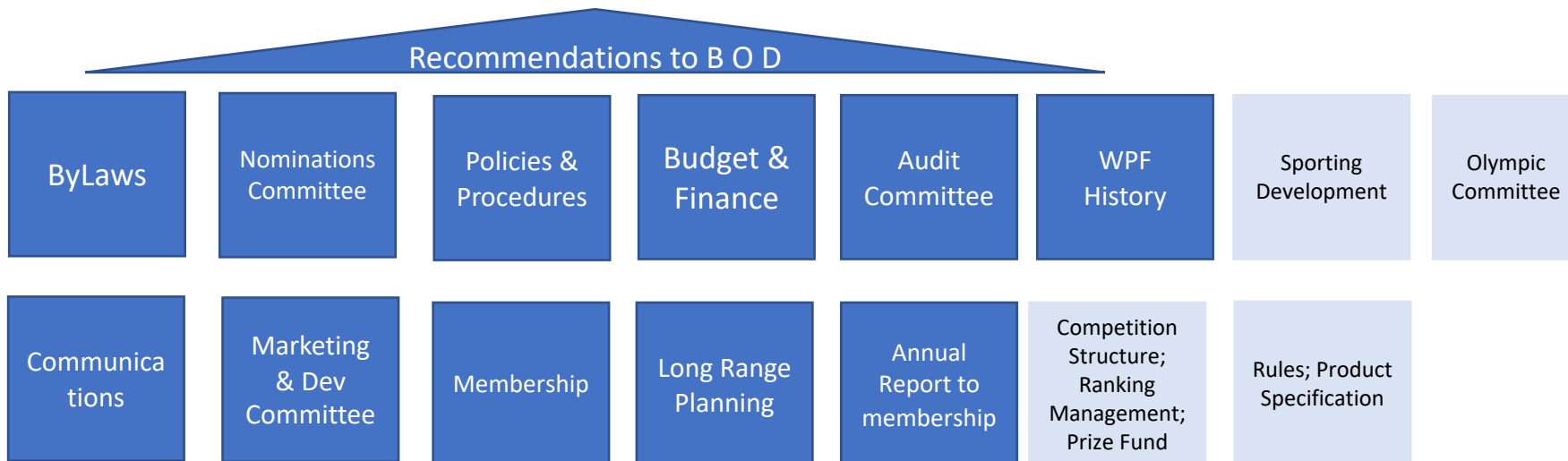
Governing
Documents:
- By Laws
- Articles of
Incorporation

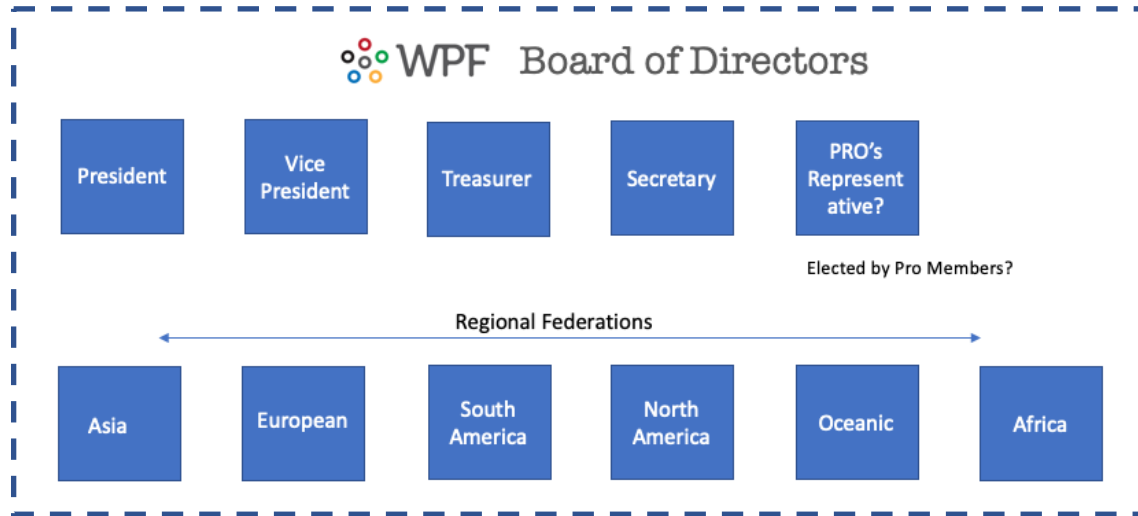


Roberts Rules of Order:
All motions need to be
seconded and voted on.
2/3rds majority required.

Motion Proposed:
Pass (by majority vote)
Postpone Indefinitely
Amend (motion proposed for
an amend)
Commit (motion proposal to
get a committee to review and
report back)
Question (to end debate
immediately. If pass, the
motion is voted on
immediately)
Table (motion to table at a
later defined date)
Adjourn (motion to end
meeting)

Committees:
Chairs &
designated
individuals will
be appointed by
the President on
the advice or
consent of the
BOD. Unless
specified
appointments
are for 12
months.





*Proposed changes to be shared with membership. Period of evaluation to be provided. Refinement if necessary. Board approval.

Recommendations to B O D

Committees:
Unless specified appointments are for 12 months.

ByLaws	Nominations Committee	Policies & Procedures	Budget & Finance	Audit Committee	WPF History	Sporting Development
Committee will only be created if there is a need for change to bylaws*		Initial Policies & Procedures. Effective Policies & procedures; child protection; equality; anti-doping; risk management. Convene again when changes req'd		Every 2 years. Minimum 2 people from BOD plus outside firm or independent accountant	Maintaining file of clippings; photos of activities; video clips etc.	Olympic Committee
Communications	Marketing & Dev Committee	Membership	Long Range Planning	Annual Report to membership	Competition Structure; Ranking Management; Prize Fund	Rules; Product Specification
Responsible for preparation of e-updates; official contributions to publications; social media etc. Annual budget determined by BOD	Development of a plan. Allocate a budget. Quarterly review for BOD	Payment processing required. Welcome /renewal comms. Maintain records. Report data to BOD	Prepare Plan; evaluate activities against plan. Recommendations to be made October mtg.	Development of report		

Country Membership	Fees due before membership starts \$50 per annum	<ul style="list-style-type: none"> • Membership to WPF • Membership to regional WPF • Voting rights for regional Federation elections including WPF Board members • Advertise your Association Tournaments on WPF • Delegate support in your country to support your association and WPF • Access to statistics and templates 	Growing pickleball in their country Contributing to regional think tank Eligible to be on Regional Federation & BOD
Delegates	\$10 per annum	<ul style="list-style-type: none"> • Membership to WPF, regional Federation and country Association • WPF Business Card and Badge • Closed discussion forum for Delegates • Eligible for Recognition/Achievement Award • Reduced membership fee 	Supporting pickleball growth in their country and whilst travelling Contributing to regional think tank
Individual Members	\$25 per annum	<ul style="list-style-type: none"> • Product Discounts (e.g. 50% off paddles) • Reduced WPF Sponsored Tournament registration fees 	Supportive of pickleball growth and WPF aims: Will voice need for change
Professional Players	\$50 per annum	<ul style="list-style-type: none"> • Gender equal prize money for all WPF Tournaments • Creation of \$X prize fund pool for WPF Tournament circuit • Promotional opportunities for Pro's and their brand sponsors in WPF advertising/communications [Facebook, Website, Tournaments] 	Beneficiaries of Prize Fund focus Help grow sport by supporting new countries Will voice the need for changes
Tournament Directors	\$50 per annum	<ul style="list-style-type: none"> • Free listing of tournaments on WPF website • Link to your tournament registration page • WPF is software neutral – we do not stipulate which software to use • Access to tournament best practices and resource guide [e.g. alternative formats pros/cons when to use/not use; access to a tournament buddy] 	Collaborate within region to spread tournament timings Eligible for WPF support package
Corporate Donors	\$1,000+	<ul style="list-style-type: none"> • Logo on Corporate Donations page [size determined by value of donation] • Donation listing on WPF Financials [unless prefer not] • Invite to Meet & Greets • Listing in Corporate Directory with link to website 	Supporting through funding and influencing the growth of pickleball
Organisations	\$TBD	<ul style="list-style-type: none"> • To be defined 	Supporting through funding and influencing the growth of pickleball
Honorary Members		<ul style="list-style-type: none"> • Criteria to be defined 	Supporting through funding and influencing the growth of pickleball